**OSIEA Board 2011 Work Plan**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Activities** | **Key inputs** | **Lead Person** | **Timeframe** | **Comments** |
| **Objective 1: To monitor delivery of the current strategic plan and plan for 2012 strategic plan** | | | | |
| Regular review of 2010-2011 strategic plan | director’s reports  Kenya Program Reports  Tanzania Program Reports  Sudan Program Reports | Binaifer | at each of the board meeting | ongoing |
| **Objective 2: To lead exploration of programming initiatives in the Eastern Africa Region** | | | |  |
| identification of possible program/projects that fit within the strategy; and, or the identification of a new area of exploration | board members bring ideas to the table (remember discussion on Youth) | All board members | at each board meeting | ongoing |
| **Objective 3 : To enhance the board’s strategic leadership by contributing to the identification of “experts” in OSIEA’s thematic areas** | | | | |
| Identify relevant strategic thinkers based on their knowledge of the Region specifically and Africa in general | board development is manifested through engagement with experts that provide insights into regional trends | All board members | engagement with a minimum of one expert per board meeting | Sudan Program presentation at March/April board meeting (done)  Values revisited - July |
| **Objective 4: To support Appreciative Inquiry (AI) as an OSIEA preferred approach and methodology for capturing organisational learning** | | | | |
| contribute to the identification of AI professional (s) that can train OSIEA | appropriate training for OSIEA board and staff | Hala | Over a period of one year | board will be updated on the progress of AI. |
| **Objective5 : To identify a roster of potential board members** | | | | |
| based on OSI guidelines  develop and keep active roster of potential board members | board members contribute to roster | All board members | 1-2 board member identified for 2011. | New member identified and joins board in July meeting. |

**2011 July**